



March 11, 2004

Jack G. Major
Aviation Safety Inspector
Flight Standards District Office
17777 N. Perimeter Drive
Suite 101
Scottsdale, AZ 85255

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|---------------------------------|---------------------------------------------------|
| a. Company name: | Harter Industries, Inc. |
| b. Certificate number: | E-WP-00077-U (D-WP-046) |
| c. Telephone number: | (480) 345.9595 |
| d. Program records are kept at: | 401 W. Gemini Drive
Tempe, AZ 85283-1709 |
| e. Sensitive employees | Harter has 49 or fewer safety sensitive employees |

Gentlemen:

Harter Industries Inc. agrees to comply with 14CFR Part 121, appendices I & J, and 49CFR Part 40 as they apply with the implementation of the Anti-drug and Alcohol Misuse Prevention Program.

Sincerely yours,

A handwritten signature in cursive script that reads 'Craig Zeger'.

Craig Zeger
Drug Program Manager